



Keep Your Business Operating Smoothly

Protect your employees. Protect your bottom-line.

WSPS.CA

 Workplace Safety
& Prevention Services®

FAST-PACED. HECTIC. REWARDING.

Working in the tourism and hospitality sector can be demanding. To provide exceptional service, you need efficiency and quality in all areas of your business. It can be challenging to train and get new employees up to speed in health and safety with such high demand and turnover.

WSPS can help.

Our team of experts will:

- help you understand your risks and legal obligations
- build or enhance effective safety policies and programs
- provide flexible training solutions for your employees, supervisors, and management to stay in compliance

TOURISM & HOSPITALITY SAFETY SOLUTIONS

Everything you need, in one place. WSPS will help you to find the right solutions and strategies to best protect your workers and your business.

STAY IN COMPLIANCE

Stay in compliance with Ontario's Occupational Health and Safety Act (OHSA). Our expert staff can provide the consulting, training and advice to keep your employees trained – even in the busiest seasons.



CERTIFICATION TRAINING

If your business has more than 20 employees, you are required to have a Joint Health and Safety Committee (JHSC) with at least two members of your staff certified on health and safety. WSPS trains 1 in 4 certification learners in Ontario and offers training tailored for the Tourism and Hospitality Sector.

VIOLENCE AND HARASSMENT

Ontario's laws for protecting employees are complex. WSPS will help you understand what you need to do and provide options for prevention and training.

AWARENESS TRAINING

WSPS can guide you in understanding what training is required under the OHSA.

Musculoskeletal Disorders can be serious and disabling for workers, causing pain and discomfort resulting in increased claim costs and decreased productivity. WSPS provides awareness training of up to 2 hours in length delivered at your workplace.



FACT CHECK

Are my staff “Regularly Employed”?

If employment exceeds three months, the Ministry of Labour recommends that the position is included in the “regularly employed” count when determining whether Joint Health and Safety Committee is required.

For more information,
please visit:

www.labour.gov.on.ca



SET SUPERVISORS UP FOR SUCCESS

Well-trained supervisors are your organization's best asset. Give them the training and support they need to keep business running smoothly and employees protected and motivated.

WSPS can help your supervisors learn:

ESSENTIAL SKILLS

Train your supervisors to lead by example, carry out OSHA legal requirements, and effectively manage hazards.

HOW TO BE EFFECTIVE

Upscale your supervisors' skills, including: communication and coaching, dealing with diversity, and managing conflict.

MANAGE HAZARDS & RISKS

When operating businesses in the tourism and hospitality sector, hazards are everywhere: sharp objects, slips, trips, falls, and many others. WSPS will provide the advice, tools, and training so your employees understand the hazards in your workplace.

HAZARD-SPECIFIC PROGRAMS

Our experts work with you to identify risks in the workplace and help you find solutions for the challenges your business faces.

IMPAIRMENT IN THE WORKPLACE

With legalization of cannabis, impairment is a critical issue. WSPS can provide the information and advice you need to help protect your business against the potential impairment problems in your workplace.

Flexible Health and Safety Solutions

Having worked with thousands of businesses in the tourism and hospitality industry, we understand the challenges you face when it comes to workplace health and safety. WSPS can help you find the right safety solutions for your business.

WSPS has flexible training options, including:

- Online – get the eLearning solutions you need to train employees quickly. WSPS offers over 150 eCourses on a variety of topics.
- Self-paced formats
- On-site & customized training
- Classroom-based (locations across Ontario)

Protect your employees and your bottom line. Reach out to WSPS today for a safer tomorrow.



QMS Certificate No: 52950

Our ISO 9001:2015 Quality Management System sets us apart and signifies our commitment to quality

Workplace Safety & Prevention Services™ is the largest health and safety association in Ontario, responsible for more than 167,000 member firms across the agricultural, industrial/manufacturing and service sectors.

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800-ANQ-01-ISOT | PRINTED APR 2019